

EB-1B (Outstanding Researcher/Professor) is an immigrant visa that applies to aliens who are internationally recognized as outstanding in a particular scientific or scholarly field. In addition to requiring an applicant to demonstrate his or her outstanding ability in the field, the applicant is also required to possess at least 3 years' work experience and a permanent job offer from the employer. The employer is the stated petitioner during this application process. One must demonstrate international recognition for your outstanding achievements in a particular academic field. The petitioner must have at least 3 years' experience in teaching or research in that academic area and they must be entering the United States to pursue tenure or tenure track teaching or a comparable research position at a university, institution of higher education, or private employer. If your I-140 petition is approved, your spouse and unmarried children under the age of 21 may be eligible to apply for admission to the United States in E-14 or E-15 immigrant status, respectively.

To demonstrate you are an outstanding professor or researcher, you must include evidence of 2 of the 6 listed criteria below (or comparable evidence if any of the criteria do not readily apply):

- **Evidence of receipt of major prizes or awards for outstanding achievement**
- **Evidence of membership in associations that require their members to demonstrate outstanding achievement**
- **Evidence of published material in professional publications written by others about the alien's work in the academic field**
- **Evidence of participation, either on a panel or individually, as a judge of the work of others in the same or allied academic field**
- **Evidence of original scientific or scholarly research contributions in the field**
- **Evidence of authorship of scholarly books or articles (in scholarly journals with international circulation) in the field**

Your U.S. employer must file a Form I-140, Petition for Alien Worker. As part of the application process, your employer must be able to demonstrate a continuing ability to pay the offered wage as of the priority date. Your employer may use an



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annual report, federal income tax return, or audited financial statement to demonstrate a continuing ability to pay your wage.